



SARDEK LOVE
INTERNATIONAL

**LEADING
TRANSFORMATIONAL CHANGE**

**ACCELERATING CHANGE
ADOPTION TO ACHIEVE
DESIRED RESULTS**

www.sardeklove.com



LEADING TRANSFORMATIONAL CHANGE

COURSE DESCRIPTION

Leading Transformational Change is an engaging and interactive program for managers and leaders who are tasked with leading change initiatives.

Through a hands-on approach using one of their own real-world change initiatives, each participant will apply a proven 6-step change management model to create a powerful change management plan for their teams. They will learn how to assess their organization's current state, align teams to a compelling vision for the future, develop a strategic roadmap for change, and engage and motivate their teams to embrace change and achieve desired outcomes. Participants will also develop strategies for overcoming resistance and craft inspiring and persuasive stories to effectively communicate and get employee buy-in during change initiatives.

WHAT WE WILL COVER

- Establish accountability for team members to accelerate change adoption
- Identify the skills and knowledge team members need to successfully adopt any change initiatives
- Discover and secure buy-in from influencers whose support is required to achieve adoption of change
- Target the right leaders to serve as ambassadors of the change
- Create a strategy to root out incentives and rewards that serve as barriers and derail change initiatives
- Craft and tell powerful stories that inspire people to adopt change

WHO SHOULD ATTEND

- **Emerging leaders and high performers** who are being developed for future roles
- **Managers and supervisors** who are responsible for leading teams
- **Trainers, coaches, and consultants** who play a critical role in the employee development lifecycle
- **Team and project leads** who are responsible for managing components of a change initiative

COURSE LENGTH AND FORMAT

Length: 1 day

Format: Offered in-person or virtually

CONTACT US FOR MORE DETAILS

Call Us: 540-520-5733

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WWW.SARDEKLOVE.COM